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This authorized reprint contains material excerpted from a recent Celent report profiling and evaluating 17 different individual life insurance policy administration system vendors in Latin America. The full report is more than 120 pages long. This report was not sponsored by Equisoft in any way.

This reprint was prepared specifically for Equisoft, but the analysis presented has not been changed from that presented in the full report. The full report description can be found at [Policy Administration Systems: LATAM Life Insurance Edition](#). For more information on the full report, please contact Celent at Celent at info@celent.com.

POLICY ADMINISTRATION SYSTEMS: LATAM LIFE INSURANCE EDITION

2021 Spectrum Report, Powered by VendorMatch

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EXECUTIVE SUMMARY

Since our last update to this report, Celent has seen an increased interest from vendors in the life policy administration system market in LATAM, evidenced mainly by new entrants and modernization efforts from incumbent vendors in the region. While insurers tend to have similar criteria when starting to look for a life policy administration system vendor (e.g., relevance of the system in target countries, insurance products supported, and the types of customers a vendor serves), getting deeper into vendor due diligence requires more granular information about the vendors and systems at play.

This report is the fifth in Celent's biennial look at policy administration systems (PASs) available to life insurers in Latin America (LATAM). In this LATAM edition, we will provide a vendor spectrum of participating life policy administration systems vendors. This report profiles 17 PASs in use or being marketed for LATAM life, pension, and annuities products. Some vendors also appear in the companion reports profiling these systems in Asia-Pacific, North America, and EMEA.

INTRODUCTION

This report is part of a series on policy administration systems (PASs) in North America, Latin America, EMEA, and Asia-Pacific. It profiles the majority of the individual life, annuity, and pension insurance administration systems available in Latin America today.

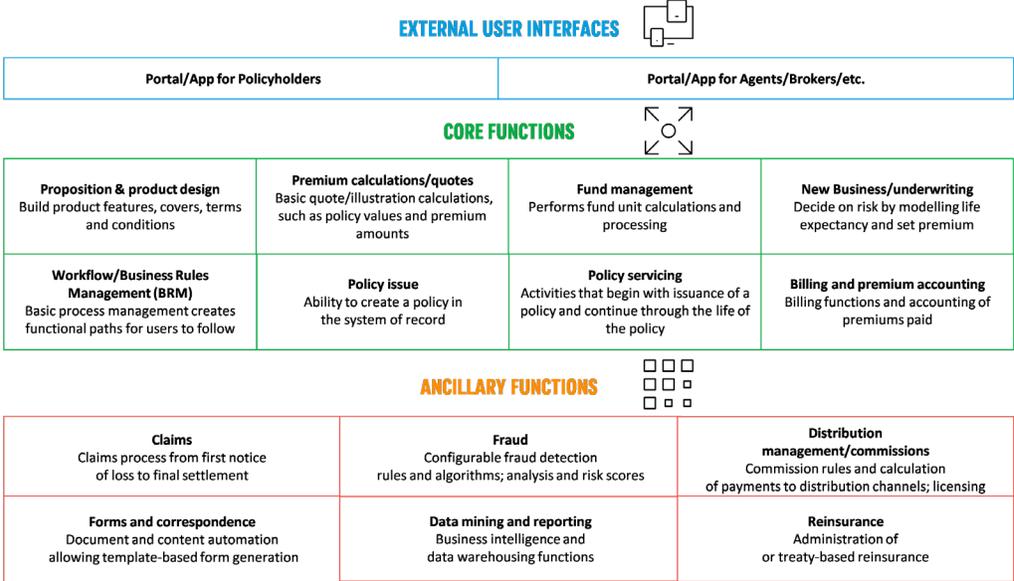
This report should help life insurers define their core systems requirements and, where appropriate, create a short list of vendors for evaluation. Expanded PAS functionality and improved technology mean that insurers continue to have a wide spectrum of systems and vendors to consider when they are looking for a solution to fit their needs. Insurers should leverage their access to the authors through analyst access to learn more about the vendors.

Policy Administration System Definition

In one sense, the definition of a policy administration system (PAS) is the system of record for all policies that an insurance company has written. At this most basic level, a PAS is a repository of policy-level data related to plans of insurance, policy coverage amounts, benefits and riders, duration of the policy, and so forth. A permanent policy record is created at the time a policy is issued and includes the complete history of the policy through payout, termination, cancellation, and/or reinstatement.

In actual practice, an insurer uses a PAS, either by itself or with closely integrated specific point solutions, to execute a number of core processes and relies on several types of supporting capabilities, as shown in Figure 1.

Figure 1: Policy Administration System Components and Functionality



Source: Celent

REPORT METHODOLOGY

Celent's objective is to include as many as possible of the leading policy administration systems being used or actively sold to insurers in Latin America in this report. Celent actively reviews vendor systems in the insurance software market and invites the vendors to participate in reports like these.

Approach

To analyze the capabilities of policy administration systems active in the individual life insurance market, Celent invited software vendors worldwide to participate in this research. There was no cost for vendors to participate.

Celent sent a detailed RFI to the participating vendors, accompanied by a product briefing and solution demonstration. The RFI sought information about key functionality, preintegrated products, customer base, pricing model, customer feedback, and implementation and support. In some cases, vendors revised their RFI responses following detailed discussions.

Celent used its unique VendorMatch platform to gather RFI data from each vendor. VendorMatch is the world's largest vendor and solutions data store—combined with analytical tools—to help financial institutions find, evaluate, and select a solution. Each profile contains a link to the solution's VendorMatch profile.

The individual life insurance policy administration solution RFI gathered information across multiple dimensions, including:

- Company information
- Product overview
- Specific information about the vendor and the system, including, among others:
 - Functionality: General service and policy management, including desktops; workflow; new business, including quotes, illustrations, and applications; underwriting; product configuration and management; premium calculations; fund management; annuity management; tax calculations; claim servicing; billing, collections, disbursements, and reconciliation; distribution management, including commissions; reinsurance; document and forms management; digital integrations and features; and internationalization and localization.
 - Technology: Code, databases, operating systems supported, integration methods and APIs, user interface, and mobile and deployment options.

- Implementation and support: Staffing, training, client services, and initial installation.
- Commercial terms: Pricing models, pricing factors, third-party software fees and other costs, service-level agreements.
- Customer base: Customers by premium tier; installations by country; marquee clients; lines of business supported; lines of business in production, including protection products, annuities, accident and health, and savings and pension; and customer references.

As part of the VendorMatch RFI process, Celent gathered much more information about each solution than is reflected in this report. Subscription clients can leverage analyst access to connect with the author and learn more about the vendors. They can also use Celent's VendorMatch platform to review a vendor's online company and product profiles. Since the online database may be updated at any time, the online data may be more current than this report.

About the Profiles

This report contains 17 profiles. The profiles are presented in alphabetical order.

Each of the profiles presents information about the vendor and solution; available professional services and support capabilities in the region; their customer base; functionality and lines of business deployed; technology and partnerships; and implementations.

Celent has retained final authority over the content of the published profiles. Some of the vendors profiled in this report are Celent clients, and some are not. No preference was given to Celent clients either for inclusion in the report or for the subsequent evaluation.

Limitations

Celent believes that this study provides valuable insights into current offerings in life insurance policy administration systems. However, readers are encouraged to consider these results in the following context. Although Celent analysts are very familiar with the systems included in this report, we could not confirm all of the solution details and client base information self-reported by participants. The initial data collection commenced in July 2021, and the vendors have had the opportunity to update their profile information since that initial outreach.

CELENT'S TECHNICAL CAPABILITIES MATRIX

Celent Technical Capabilities Matrix

New to Celent's solution research this year is the Celent Technical Capabilities Matrix. We've placed each solution into a category based on the sophistication and breadth of its technology (e.g., plotting the A and B dimensions). Solutions are not ranked within the category we have assigned—we have simply listed them alphabetically.

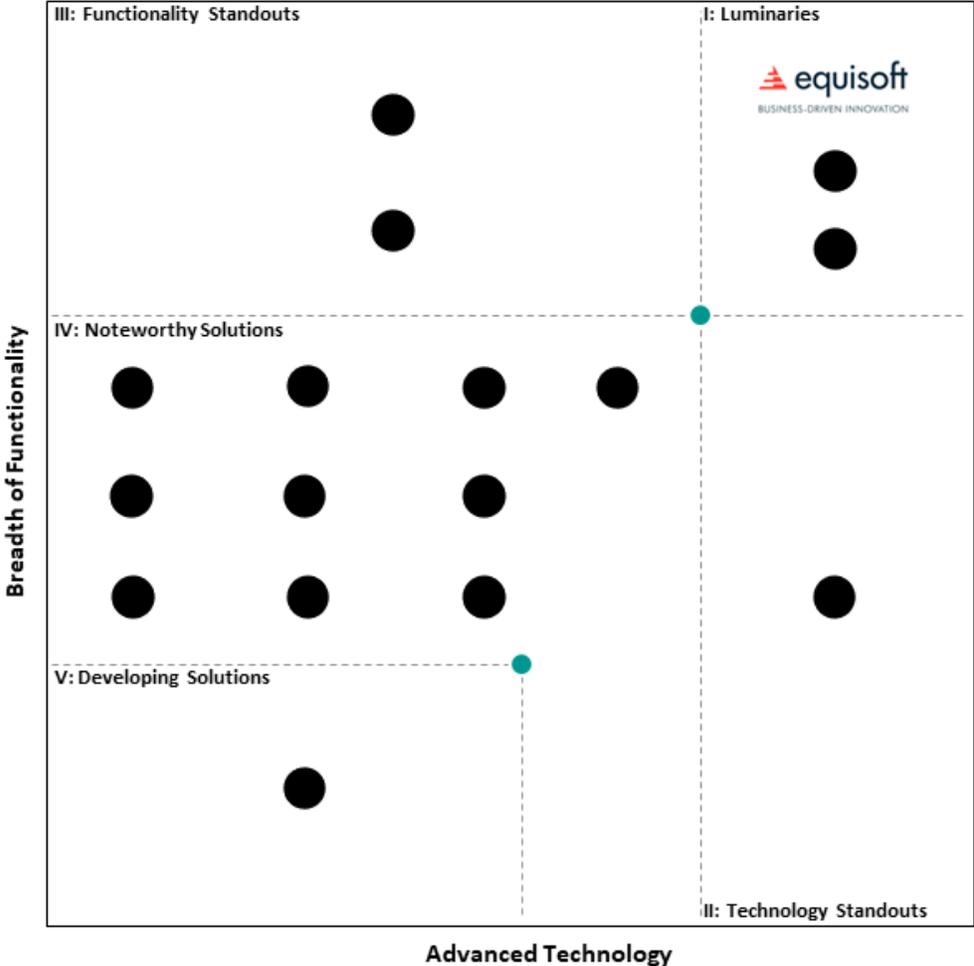
The five categories are:

- I. **Luminary:** Excels on both Advanced Technology and Breadth of Functionality.
- II. **Technology Standout:** Excels in Advanced Technology but doesn't yet have as many features as leading competitors (low on Breadth of Functionality). Often newer, these solutions typically have chosen a focused set of functions with which to begin their journey.
- III. **Functionality Standout:** Low on Advanced Technology, good on Breadth of Functionality (likely big installed base). Often more established, these solutions have built out a robust set of features with technology that is no longer cutting-edge.
- IV. **Noteworthy Solution:** Relatively lower on both dimensions, and still worthy of consideration by the right financial institution.
- V. **Developing Solution:** Typically new to the market and quite low on either Advanced Technology or Breadth of Functionality. Has the potential to mature into a more robust offering over time.

The numbers used to identify each category do not necessarily mean a category is superior to another. For example, an insurer might prioritize functionality (III) versus technology (II).

Figure 2: Celent Technical Capabilities Matrix

All of the 17 solutions in our full report are categorized in this figure*



Source: Celent

EQUISOFT: EQUISOFT/MANAGE

Company and Product Snapshot

Table 1: Company Snapshot

Year Founded	1994
Headquarters	Montréal, Québec
Number of Employees	800
Revenues (USD)	80,000,000
Financial Structure	Company Financial Structure: Private
VendorMatch Link	https://www.celent.com/solutions/350949150

Source: Vendor RFI

Table 2: Product Snapshot

Name	Equisoft/Manage
Year Originally Released	2018
Current Release and Date of Release	Each component is versioned independently. Collectively, the current version is called Equisoft/manage 1.0, and they are releasing manage 2.0 in 2022
Revenue Derived from the Product	31,500,000
R&D Expense	R&D expense over the past two years has been 15% of revenue of total revenue attributed to this solution
FTEs Providing Professional Services for Product	413
Notable Clients	Assurant, National Western Life, GCU, Universal

Source: Vendor RFI

Functionality

Table 3: Suite Availability

	Availability
Premium Calculations/Rating Engine	✓
Quoting	✓
Needs Analysis	✓
Product Design/Development/Modeling Tools	<input type="checkbox"/>

e-Application	✓
New Business Case Management, incl. Workbench	<input type="checkbox"/>
Underwriting Rules Engine/Automated Underwriting	<input type="checkbox"/>
Business Intelligence/Analytics	<input type="checkbox"/>
CRM	✓
Content Management	●
Policy Administration	<input type="checkbox"/>
Billing/Collections	<input type="checkbox"/>
Claims Administration/Payouts	<input type="checkbox"/>
Prospective Customer Portal (quick quote, illustration, bind, issue)	<input type="checkbox"/>
Policyholder Portal (inquiries and transactions for in-force policies)	<input type="checkbox"/>
Producer Portal (quick quote, illustration, bind, issue)	✓
Reinsurance Management	<input type="checkbox"/>
Distribution Management/Commissions	<input type="checkbox"/>
Document Management	●
Customer Communications	●

Legend: ✓ = Can be licensed as a stand-alone component; = Only bundled with the solution (no additional cost); = Only bundled with the solution (with additional cost); ● = Through third party provider; x = Not available

Source: Vendor RFI

Lines of Business Supported in LATAM

Table 4: Suite Availability

Line of Business	Individual	Group
Term Life	<input type="checkbox"/>	<input type="checkbox"/>
Whole Life	<input type="checkbox"/>	<input type="checkbox"/>
Variable Life	<input type="checkbox"/>	<input type="checkbox"/>
Universal Life	<input type="checkbox"/>	<input type="checkbox"/>
Variable Universal Life	<input type="checkbox"/>	<input type="checkbox"/>
Indexed Universal Life	<input type="checkbox"/>	<input type="checkbox"/>
Unit Linked	<input type="checkbox"/>	<input type="checkbox"/>
Senior or Pre-need / Final Expense	<input type="checkbox"/>	<input type="checkbox"/>
Fixed Annuity	✓	<input type="checkbox"/>
Variable Annuity	<input type="checkbox"/>	<input type="checkbox"/>
Indexed Annuities	✓	<input type="checkbox"/>
Enhanced/Impaired Annuities	<input type="checkbox"/>	<input type="checkbox"/>
Short-Term Care	<input type="checkbox"/>	<input type="checkbox"/>
Accidental Death or Dismemberment	<input type="checkbox"/>	<input type="checkbox"/>

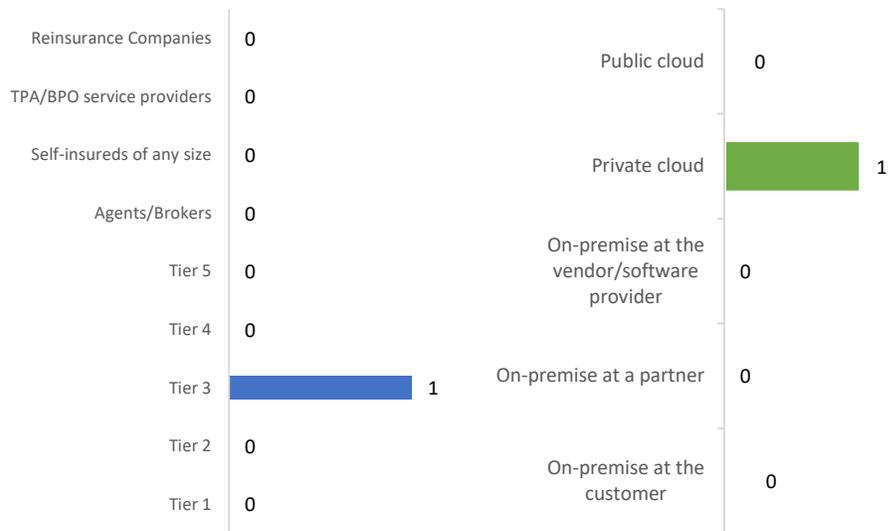
Critical Illness	<input type="checkbox"/>	<input type="checkbox"/>
Long-Term Disability (LTD)	<input type="checkbox"/>	<input type="checkbox"/>
Short-Term Disability (STD)	<input type="checkbox"/>	<input type="checkbox"/>
Long-Term Care (LTC)	<input type="checkbox"/>	<input type="checkbox"/>
Income Protection	<input type="checkbox"/>	<input type="checkbox"/>
Dental	✗	<input type="checkbox"/>
Vision	<input type="checkbox"/>	<input type="checkbox"/>
Supplemental Health / Hospital Indemnity / Major Medical	<input type="checkbox"/>	✓
Credit	<input type="checkbox"/>	<input type="checkbox"/>
Pension (Defined Contribution)	<input type="checkbox"/>	<input type="checkbox"/>
Pension (Defined Benefit)	<input type="checkbox"/>	<input type="checkbox"/>
Wrap	✗	<input type="checkbox"/>
Savings (Bonds, Mutual Funds, etc.)	<input type="checkbox"/>	<input type="checkbox"/>

Legend: ✓ = In production; □ = Supported but not in production; ✗ = Not supported

Source: Vendor RFI

Customer Base

Figure 2: LATAM Client Base by Size and Deployment Option



Source: Vendor RFI

Table 5: Implementations by Country

Region	Countries
North America	Canada, United States

Europe	Cyprus
Middle East	-
Africa	-
Asia-Pacific	Australia
Central America	-
South America	-
Caribbean	Puerto Rico

Source: Vendor RFI

Technology

Table 6: Technology Options

Technology Options	Responses
Platform	The system is implemented in Java/JEE on JEE—WebLogic.
Code Base	C#: 40%; Java: 20%; Other (Business Rules are written with Oracle OIPA AsXML language.): 40%
Database	Oracle, SQL
Integration Methods	Web services; RESTful HTTP-style services; JSON format; MQSeries, JMS or similar queue technology; Custom APIs; Flat files; Native messaging; Other integration methods
API Details	<ul style="list-style-type: none"> ✓ The API is documented ✓ External systems can trigger an event in the system which can be responded to by a workflow or business rules system ✓ API management supports local or global standards, such as ACORD application creation and rendering ✓ API sample codes are available to clients ✓ API developer portal is available for support and descriptions ✓ API testing portal and the ability to use scripts on a website is available ✓ The system allows API publishing in SOAP, REST, JSON, and XML style services as APIs ✓ API version management is available ✓ Access to the APIs is managed and use of APIs tracked by developers ✓ Training in extending the system is offered

Legend: ✓ = Available; □ = Not available

Source: Vendor RFI

Table 7: Change Tooling and Upgrades

Types of Changes	Availability
Business Rule Definition	<input type="checkbox"/>
Data Definition	<input type="checkbox"/>
Table Maintenance, List of Values, etc.	✓
Interface Definition	<input type="checkbox"/>
Product Definition	✓
Role-Based Security, Access Control, and Authorizations	✓
Screen Definition	✓

Legend: ✓ = Configurable via tools for business users; = Configurable via tools for IT users; ■ = Configurable via the vendor; ⊖ = Configurable via scripting; ● = Coding required; x = Not available

Source: Vendor RFI

Table 8: Public Cloud Options in LATAM

Providers	Availability
Microsoft Azure	<input type="checkbox"/>
Amazon AWS	✗
Google Cloud Platform (GCP)	✗
Alibaba Cloud	✗
IBM Cloud/Bluemix	✗
Oracle Cloud	<input type="checkbox"/>
Salesforce Cloud, Force.com, AppExchange	✗
Other	✗

Legend: ✓ = In production; = Supported but not in production; ✗ = Not supported

Source: Vendor RFI

Partnership

Table 9: Implementation and Support

Type of Partnership	Partner Vendor
System Integrators	None at the current time.
Fintech Partners	Dacadoo

Source: Vendor RFI

Implementation, Pricing, and Support

Table 10: Implementation, Pricing, and Support

Typical Implementation Team Size	11 to 15
Resource Breakdown	Vendor: 57.5%; Insurer: 32.5%; Third party: 10%
Location of Employees	Equisoft has employees in North America, EMEA, APAC, LATAM, with 295 in North America, 41 in EMEA, 94 in APAC, 32 in Latin America
Average Time to Implementation	Initial Implementation: 7 to 12 months 2nd and subsequent line of business: 4 to 6 months 2nd and subsequent states/jurisdictions: 1 to 3 months
Preferred Implementation Approach	Equisoft created a Hybrid-Agile mix of waterfall and agile methodologies specific for Equisoft/Manage SaaS implementations. Over the years, Equisoft has refined this strategy, resulting in a well-defined and specialized implementation methodology and quality assurance process, ensuring success of all of its implementation projects. The Equisoft implementation methodology is Agile Scrum-derived, with an in-depth Discovery phase allowing for a deeper dive into functionality and requirements. Typical projects are planned around four-week sprints that allow their clients to view progress early on and have deliverables sooner, allowing stakeholders to identify issues while they can still be addressed easily and providing the ability to readjust priorities more often with each delivered iteration to maximize success. As required, Equisoft also adapts the methodology to accommodate changes to the process as proposed by their clients.
Pricing Models	Subscription-based license
Factors Used to Determine Pricing	Usage-based factors: Per functional components/modules used, Policy or account volume, Annual premium volumes/revenues Tier-based factors: Functional components/modules, Annual premium volume/revenue Other factors: Freemium entry level followed by a standard pricing plan
Source: Vendor RFI	

LEVERAGING CELENT'S EXPERTISE

If you found this report valuable, you might consider engaging with Celent for custom analysis and research. Our collective experience and the knowledge we gained while working on this report can help you streamline the creation, refinement, or execution of your strategies.

Support for Financial Institutions

Typical projects we support include:

Vendor short listing and selection. We perform discovery specific to you and your business to better understand your unique needs. We then create and administer a custom RFI to selected vendors to assist you in making rapid and accurate vendor choices.

Business practice evaluations. We spend time evaluating your business processes and requirements. Based on our knowledge of the market, we identify potential process or technology constraints and provide clear insights that will help you implement industry best practices.

IT and business strategy creation. We collect perspectives from your executive team, your front line business and IT staff, and your customers. We then analyze your current position, institutional capabilities, and technology against your goals. If necessary, we help you reformulate your technology and business plans to address short-term and long-term needs.

Support for Vendors

We provide services that help you refine your product and service offerings.

Examples include:

Product and service strategy evaluation. We help you assess your market position in terms of functionality, technology, and services. Our strategy workshops will help you target the right customers and map your offerings to their needs.

Market messaging and collateral review. Based on our extensive experience with your potential clients, we assess your marketing and sales materials—including your website and any collateral.

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